**📝 EU FORMAT CV – Team Leader**

**Team Leader:** Strategy | Business Architect | Digital Transformation | Cybersecurity | e-Government |

**1. Family Name:** Hassan

**2. First Names:** El-Meligy

**3. Date of Birth:** 21/03/1960

**4. Nationality:** Egypt

**5. Civil Status:** Married (**01001094045 /** [**h.meligy@ieee.org**](mailto:h.meligy@ieee.org)**)**

**6. Education:**

|  |  |  |
| --- | --- | --- |
| Date | Institution | Degree/Diploma |
| 1999 – 2002 | Middlesex University, UK | M.Sc. Business and Information Management |
| 1980 – 1986 | Suez Canal University | M.Sc. Accounts and finance |
| 1994 | Project Management Institute Member PMI,ORG | Project Management PMP based PMBOK |
| 2010 | PRINCE2 of TSO UK | Project Management and member of the review board of the PRINCE2 2009 review |

**TL | Strategy & Digital Transformation Expert with 25+ years of international experience in Business strategy, industrial modernization, entrepreneurship capacity building, research and innovation | e-Government Expert** leading digital governance, IT architecture, and institutional reform across Africa and the MENA region.

**7. Language Skills (Mark 1 to 5; 1 = excellent, 5 = basic)**

|  |  |  |  |
| --- | --- | --- | --- |
| Language | Reading | Speaking | Writing |
| English | 1 | 1 | 1 |
| Arabic | 1 | 1 | 1 |

**8. Membership of Professional Bodies:**

* Senior IEEE Member, EJB Consulting committee, IEEE4Good, PMI, ETF, EU Registered Expert,

**9. Other Skills:**

* Excellent workshop facilitation & stakeholder coordination skills for both workshops approach and methodology preparation integrating digital tools in Capacity Building and using professional data encapsulated SWOT/PEST for discussing workshops and using Dot Voting and Card sorting among other tools
* Designer of various assessment tools and management and information technology, TVET, LMIS, M&E expert

**10. Present Position:**

Labor Market and Just Transition Expert @EBRD NWFE-EP for the transition of fossil powered power generation to solar and wind including value chain and social implications, green jobs and green finance / inclusiveness

**11. Years of Professional Experience:** Over 25 years

**12. Key Qualifications Relevant to the Assignment:**

* Acted as **Team Leader** in multiple EU-funded assignments and **multi-country digital programmes**
* Delivered **multi-stakeholder consultations** and facilitated regional cooperation across regulatory bodies, private sectors, and development partners. Strong background in aligning projects with **Digital Transformation Strategy**

**13. Regional Experience in Africa and MENA**

| Country | Year | Description |
| --- | --- | --- |
| Egypt | 2016–2025 | National advisor for GRP, LMIS, Just Transition EBRD |
| Algeria | 1994 | Business Analysis expert to government utilities projects |
| West Africa | 2023 | Led e-government project (EU/GIZ/McKinsey and TBA Tonny Blair Institute ) |
| Iraq | 2018 | Government constructions - Consultant for business process reengineering |
| Jordan | 2019 | EU/GIZ Digital Export Strategy Expert (Trade and e-Government), employability |
| KSA | 2007 | Consultant for private sector modernization and business process reengineering |
| Yemen | 2009 | Consultant for government services modernization G2B to private sector modernization and business process reengineering – Ministry of petroleum |
| Lebanon | 2021 | Managing NGO projects in Lebanon and MENA region with office in Dubai Zone |
| MENA | 2020–2023 | Regional Director on employability & entrepreneurship with the EU and AFD and PPI |

**14. Professional Experience (last 10 years)**

| NO | DATE FROM–TO | dur | LOCATION | COMPANY | POSITION | DESCRIPTION |
| --- | --- | --- | --- | --- | --- | --- |
| 1. | 04/2023  05/2025 | 155 WD | Egypt | EBRD | Labor Market  and  Just Transition Key Expert | * Produce a current situation on the Egyptian Labor Market with focus on energy sector and renewable energy / innovation - Study the impact of 7000 transferred labor and their families and how affected with the related communities * Responsible for assessing and managing the Just Transition program in NWFE-Energy Pillar program for affected workers and employees of the transition between fossil and solar/wind – Approx 7000 Persons affected at this period were manged with the Ministry of Electricity and electricity Holding Company |
| 2 | 02/2023  05/2023 | 69 WD | West Africa Region | EU  TBI  GIZ  Mackenzy Company | TL - Strategy  Team Leader  Project Manager  Business Enabling  Digital Transformation | * National strategy for the e-government to implement an ICT leads to structured business enabling (GIZ ad Makenzy) cooperation * The project used sampling for business enabling and process reengineering related to job creation. Mapping of business sector and all levels included G2G/G2C/G2C to encourage SMES to participate in the business incorporation process. Streamline business process for the whole country and related partners works (GIZ Business Enabling / McKinsey & Company and Tonny Bair Institute TBI (Tony Blair Institute) |
| 3 | 01/2023  02/2025 | 120 WD | Egypt  Suez Canal Zone | EBRD | Strategy  BPR Expert  Business Enabling  Process Reengineering | * Industrial zone for private sector Key Expert for process reengineering and analysis of digitalization integration to the Suez Canal Zone all 50+ services (Largest Economical Zone in Egypt) Strategy and policy in ongoing project to facilitate and streamline the processes of the economic zone. Participating in the as-is and to-be situational analysis and final manuals including the digital integration and implementation by the SP |
| 4 | 10/2020  01/2023 | 300 WD | Egypt,  Lebanon  France | PPI | TL - Strategy  CSOs  Regional Managing  Director for French NGO  Digital Transformation  Process Reengineering | * Managing and directly involved in capacity building projects funded by the EU / AFD and other donors in the MENA region for Employability, Migration and refugees in Egypt, Lebanon covering over 30 CDO/NGO and 12 international NGOs * Managing and fundraising for new project gaining three four parallel projects (4M Euros) for Entrepreneurship support, innovation centres and employability * Over 8000 Job opportunities were created and approx. 2000 were trained during the period of the project while 800 were employed and self-employed with full capacity building by the project |
| 5 | 10/2020  01/2021 | 30 WD | Egypt | Chemonics USAID/WB  IFC Funded | Strategy  Business planning Expert  Industrial Strategy  Digital Transformation  Process Reengineering | * Formulation of an IZ strategy framework and revisiting of six industrial zones strategies (southern Egypt) , Drafting of six revisited business plans to be used as roadmap based on a number of strategic objectives. formulation of documents and materials required for strategy & capacity development * Industrial Zones are the main attraction of the new jobs, and we linked this to the academia in each governorate for each IZ strategy |
| 6 | 01/2020  09/2020 | 90 WD | Egypt | African Bank for Development | TL Strategy  Project Manager  Architecture of  LMS/capacity building program and e-learning platform | * Architecture and design of LMS for the African Bank for Development and Ministry of Higher Education and research to support programs aiming at entrepreneurship and employability support * The LMS and e-learning platforms attracts new jobs by providing new training for new skills needed in the market and attract more than 1000 a year per platform |
| 7 | 01/2018  12/219 | 100 WD | Egypt | EJB NGO | TL - Team Leader  Project Manager  Ask the Expert program  Digital Transformation  Process Reengineering | * Design and implementation of the EJB Ask the expert program to support employability and entrepreneurship / MSMES giving support to 50 EJB members and 50 IMC creative micro and small enterprises * Covered companies approx. 100 firms attracted more than 40 new jobs and 120 already employed prior to the capacity building |
| 8 | 01/2019  12/2019 | 100 WD | Jordan | EU/GIZ  ICON | Strategy  Project Manager  Export for Employability Program  Digital Transformation  Process Reengineering | * Export Strategy - Improve availability and quality of demand-driven trade-related services alongside identifying existing barriers to trade, developing action plans for facilitating export procedures and reducing trade costs, in line with the World Trade Organization's Trade Facilitation Agreement. * Support over 300 SME in Jordan to increase the exportation to Europe including the financial process/ M&E Report |
| 9 | 01/2017  12/2019 | 200 WD | Egypt | EU/  European Profile | Strategy  TVET  Labor Market Information System | * Strategy Formulation for LMIS and Skill development and transition to labour market information leading to the final LMIS/CGS - Transition from Education to Labor Market analysis and linking LMIS with tracer studies for the Ministry of Education and TVET - leading to MVP and establishing startups or support entrepreneurship and self-employability (150 M Euros) Attracting new jobs from around the country with 800K graduated from TVET |
| 10 | 01/2016  95/2016 | 30 WD | Egypt | EU  IQ Consulting | Strategy  Team Leader  TVET Labor Market Information System | * Architecture of the labor market and career guidance * National Labor Market Information System and Carer Guidance System – analysis and design of the required national solution and implementation supervision * The system was built to attract and close the underemployment gap |
| 11 | 01/2015  05/2015 | 40 WD | Egypt | EBRD | Digital Strategy  Business Enabling Expert and DT  Digital Transformation | * Worked as a Modernization of Business Incorporation Expert in EBRD, and he was responsible for. Design and analysis of Job Creation through OSS and Business Process Re-engineering of the SFD / MoF * MSMEDA is the supporting organization for MSMEs in Egypt for financial services |
| 12 | 01/2008  02/2002 | 500 WD | Egypt | Megacom Consulting | Strategy Programs  Digital Transformation  Process Reengineering  Labor Market  and TVET | * Various private sector support assignment for strategy, transformation, HR and capacity building for public and private sector in Egypt * Various employment program and job placement events * Various intervention in TVET programs related to labor market, career guidance and tracer studies / capacity building for the change management |
| 13 | 10/2008  10/2009 | 50 WD | Egypt | IFC | TL -Project Manager  Business Process Reengineering | * Business enabling and process reengineering for Egyptian EMRA mining and quarrying sector and mapping of current licensing process for private sectors * Designing the licensing process and manuals 0 |
| 14 | 01/2009  10/2009 | 50 WD | Yemen | IFC | TL - Strategy  Business Process Reengineering | * Business enabling and process reengineering for Yemen mining and quarrying sector * Designing the licensing process and manuals for the implementation of private sectors licensing / capacity building for the change management |
| 15 | 01/2007  12/2012 | 200 WD | Egypt | EU | TVET support  Digital Transformation  Process Reengineering | * Strategy expert for 4 ETPs (Food, Wood, BCM and Engineering Industries) to design the capacity building TVET programs for the 4 sectors * The strategy and sectors followed were covering approx. 2000 new job opportunities to be created the first year |
| 16 | 01/2005  09/2012 | 200 WD | Egypt | Microsoft  And 5 ministries | TL - Digital Transformation  Government GRP/MFIS | * Architecture and implementation of a government ERP full fledge system for Egypt at five ministries and government entities including MOIC, MoHIEd, Research Centres, Health and Ambulant |
| 17 | 01/2005  10/2012 | 100 | Egypt | MoTI / IMC | Digital Transformation  Specs and Implementation of ERP | * Specs and Implementation of ERP for over 100 different ERP for more than 95 firms working in various industries including construction, power generation, textile, readymade garment, consulting companies and convictions, food and wood industries. |
| 18 | 02/2005  02/2007 | 100 WD | Egypt | EU | Strategy  Private Sector Modernization Expert  Digital Transformation  Process Reengineering | * Strategic Management Expert in IMC and responsible for. Managed a number of private sector development and capacity building programmes, and labor market analysis. Organizing and participating activities * Over 300 SME were support for non-financial services of various type |
| 19 | 02/2005  11/2005 | 30 WD | Egypt | EU  ECORYS | Strategy (Research and Innovation) Expert  Digital Transformation  Process Reengineering | * Strategic Management Expert at Ecorys, and responsible for. In relation to job creation and employment / labor market analysis in the relent sectors - Reviewing business process; for all research centres and universities for submitting research - Capacity Building / Business Re-engineering RDI process; Implementing and formulating strategy of EU RDI; Innovation Strategy and ICs |
| 20 | 01/1990-  02/2002 | 122 Month | Egypt  Italy | ABB  ABB SAE SADELMI | Manager and Supervisor of Site Planning and Systems used at the projects sites and main branch in Italy and Egypt | * Management of the project planning and human resources for the construction’s sites in Egypt and the region – working fulltime divided between Milan and Cairo branch * Manager and Supervisor of Site Planning using state of the art software, supervising ABB sites around Egypt and abroad in MENA and north Africa. * Architect and software developer of various solution pertains to the administration in Milano, Italy and worldwide, supervising all IT and Planner activities using Primavera and providing capacity building on side procedure with the integration of software solution. * Responsible of all the IT activities, and infrastructure, communication and networking including security |

**References**

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